



ACCEPTING APPLICATIONS FOR: Snake River Fund Program Support Internship (Seasonal, Summer 2025)

Position Title: Snake River Fund Program Support Internship

Location: Jackson, WY

Duration: June 2025 – August 22, 2025

Hours: Up to 250 hours total; Wednesday through Friday, with occasional Saturday work

Compensation: Up to \$24 per hour, dependent on experience

Reports To: Programs and Events Director

Background:

The Snake River Fund (SRF) is seeking a dedicated and passionate individual to join us for a summer internship supporting our on-water programs and broader initiatives. This is a unique opportunity to gain hands-on experience with a small, mission-driven nonprofit committed to river conservation, outdoor education, and community engagement.

At SRF, we believe in mentoring the next generation of river guides and leaders. The intern will develop not only rafting skills but also confidence in public speaking, leadership, and environmental education. This is a great opportunity to take a first step into a rewarding career in guiding, river stewardship, and conservation work.

Primary Responsibilities:

The intern will be an essential part of the SRF team, assisting in both on-water and off-water operations. Specific duties include:

- **Supporting On-Water Programs:** Assisting with the preparation, execution, and wrap-up of river trips, including driving vans and pulling trailers, guiding rafts, and safety boating when necessary. The intern will ensure all participants have a safe and enjoyable experience.
- **Delivering Educational Lessons:** Each trip will include an informative lesson delivered in part by the second guide, covering topics such as river ecology, resource use, and responsible river recreation. The intern will be coached to develop and confidently deliver these lessons to participants of all ages.
- **Mentorship in Raft Guiding and Leadership:** Interns will receive mentorship and training to hone their skills as future raft guides. This includes learning river safety, how to read water, boat handling, and leadership on the water. We will also foster their ability to interpret the natural environment for participants, helping them grow as outdoor educators.

Important Dates and Events:

Snake River Fest 2025: June 6 - 8

Participation in Snake River Fest 2025 is not required as part of this role—training will take place after the event has passed. However, if you're available and interested, attending the Festival could be a great opportunity to see how we execute this flagship event, connect with partner organizations, meet Snake River Fund board members, and get to know the community we serve.

Women's Swiftwater Rescue Scholarship Course (if applicable): July 5 - 6

If the successful candidate is a woman, there is an opportunity to participate in an all-women's swiftwater rescue course with Black Fox Rescue.

Snake River Days Camp: August 18 - 22

The last week we require program support from the intern. This week-long (Mon-Fri) camp engages 20 local youths and culminates in an overnight rafting trip. It'll be a busy one—expect 50+ hours of work—but it's also one of the most fun and rewarding weeks of the season!

Additional Opportunities:

Beyond program support, the internship will provide opportunities to pursue other facets of SRF's work, including:

- **Media Generation:** Accompanying river trips to capture photos and videos for marketing and outreach purposes.
- **Social Media Support:** Assisting with curating and scheduling SRF's social media posts to engage our community.
- **Equipment Inspection & Maintenance:** Ensuring all river equipment is safe and in good working condition.
- **Life Jacket Loaner Station Program:** Managing SRF's life jacket loaner stations, ensuring they are well-stocked and functional throughout the summer.

Desired Qualifications:

- Strong communication skills and a passion for connecting with others.
- Physical ability to guide rafts and handle equipment (previous guiding experience is a plus but not required).
- Interest in conservation, outdoor recreation, and education.
- Ability to work well in a team and adapt to changing environments.
- Willingness to develop public speaking and leadership skills.
- Willingness to pursue Professional Development Opportunities
- Familiarity with social media platforms and basic photography/videography skills is a plus.
- Comfort working outdoors in varying weather conditions.
- A proactive and enthusiastic attitude toward learning and contributing to the mission of the Snake River Fund.
- Valid Driver's License.
- Ability to drive a van with a trailer preferred.
- CPR/First Aid.
- Rowing experience strongly preferred.

What You'll Gain:

- **Professional Guide Training:** Gain technical guiding skills under the mentorship of experienced river guides.
- **Interpretation and Leadership Development:** Build public speaking and teaching skills by delivering educational lessons on the river.
- **Real-World Conservation Experience:** Learn how a nonprofit operates and sustains impactful river programs, while contributing to meaningful conservation efforts.
- **Networking:** Engage with professionals in the fields of conservation, river management, and outdoor recreation.
- **Career Preparation:** Build a foundation for a future career as a river guide, outdoor leader, or environmental educator.

Terms of Employment

The Snake River Fund Internship is a seasonal, part-time, non-exempt position running from June 16, 2025, through August 22, 2025. This internship is primarily outdoor-based and requires flexibility in adapting to various weather conditions and dynamic field environments. Interns will be expected to adhere to SRF's safety protocols and guidelines and participate in any required training sessions. SRF is committed to creating a supportive and inclusive environment and values open communication and collaboration among its team members.

This position is at-will, meaning that employment can be terminated by either the intern or the Snake River Fund at any time, with or without cause.

To Apply:

Please submit a resume, with three professional references, and cover letter to careers@snakeriverfund.org by **2/23/2025**. Be sure to include your availability and any relevant experience or interest in river guiding, conservation, or education.

Join the Snake River Fund this summer, where you'll gain the skills, knowledge, and experience to jumpstart your career on the river!